

# THE BHARAT SCOUTS & GUIDES

National Headquarters

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President

: SHRI ASHOK GEHLOT, FORMER CHIEF MINISTER OF RAJASTHAN STATE

Chief National Commissioner : SHRI B.L. NAGARALE, IAS (Retd.)

Ref. No. B.S.G./N.H.Q./

D-3-35/4060/2015-16

Dated:

29/01/2016

To  
All the Members of the  
Think Tank  
The Bharat Scouts & Guides

SUB.- Meeting of the Think Tank on 29<sup>th</sup> February, 2016 at 11.00 A. M.

REF.- Our Letter No.BSG/NHQ/D-3-35/3801/2015-16, Dated 18/01/2016.

Dear Sir/Madam,

In continuation to this Office letter No. BSG/NHQ/D-3-35/3801/2015-16, dated 18/01/2016 regarding the above cited subject, please find enclosed herewith the Action Taken Report of the Minutes of the last Meeting of Think Tank held at the Bharat Scouts and Guides, National Headquarters, New Delhi on 14<sup>th</sup> July, 2014, for your kind perusal.

Thanking you,

Yours in Scouting,

  
(K. Sukumara)  
Director

Encl.- As above.

DIR/AS-I/29 Jan. 2016

*Creating a Better India*

**THE BHARAT SCOUTS & GUIDES, NATIONAL HEADQUARTERS, LAKSHMI  
MAZUMDAR BHAWAN, 16.M.G. MARG, I.P. ESTATE, NEW DELHI - 110002.**

Action Taken Report of the Minutes of the Meeting of the Think Tank held at the Bharat Scouts and Guides, National Headquarters, New Delhi on 14<sup>th</sup> July, 2014 at 11.00 A. M.

**Agenda Item No.1:- Vision 2014- Strategic Plan  
2014-2017**

Ms. Darshana Pawaskar, Joint Director (SS) explained Vision 2014, plan for the period 2014-2017 through power point presentation. She also described that the mission of Scouting and the Six priorities of the Bharat Scouts and Guides, stressing on the priority of Communication and Public Relation and Finance.

Chairman Shri K.P Mishra said before we discuss for future planning of follow the strategic suggested we must evaluate the past. He said there was a Review Committee in 2003 and 2006. Some states were selected for Pilot Project to implement. He asked for those evaluation reports to know and analyse why we have failed achieving targets.

Shri Chandra Mohan Mundepe from Uttar Pradesh stated that whenever there is a Meeting, first read out the Minutes of the previous Meeting. Then we have to try to eradicate our shortcomings.

Chairman remembered power point presentations given by Shri Krishnaswamy R. regarding success stories, reports submitted by few states in the meeting. He said those should have been published in the Bharat Scouts and Guides Magazine, have been started in our official website to encourage those states and to inform other states for guidance.

Smt. Sandhya Chakraborty, State Commissioner (G), West Bengal State BS&G informed the house that Think Tank is the most important body and it is new for us. Hence we need to study all the things which come up for discussion during the meeting as these are not in practical.



<p>Shri Suryakant Rahalkar from Maharashtra State BS&amp;G informed that we have conducted different Awareness programmes on different occasions at District level, State level as per the requirement of the Society and Community. We should try to achieve the goal at District level, State level and National level. Our objective is to fulfill the basic requirements/needs of the Society.</p>	
<p>Shri P.R. Nadkarni, State Chief Commissioner, Goa State BS&amp;G state that all the members should try for the development and growth of the National Headquarters and Regional Headquarters.</p>	<p>Development work under process</p>
<p>Shri Bhaswar Goswani, State Chief Commissioner, West Bengal State BS&amp;G informed the house that for the first time we have Think Thank Meeting, we should share and deliver the new ideas for the growth of the Movement.</p>	
<p>The Chairman Shri K.P. Mishra while discussing the SWOT review said weak points have increased in 2014 in comparison to the Vision Strategic Plan 2003-2013. So now from the grassroot level we should be honest and sincere to implement the Strategic priorities.</p>	
<p>Smt. Shalini Mishra, IAS, State Chief Commissioner, Andhra Pradesh State BS&amp;G suggested that the members at <u>District level, State level should be well aware about the Strategic Plan.</u> SWOT Analysis i.e. Strength, Weakness, Opportunities. Threat and Strategic Priorities. How all the things are visible? She also apprised that whichever action we have to implement at District level, State level and National level and who will be the responsible person for the work of Think Tank and how the action plan should be promoted or implemented?</p>	<p>Made available on website.</p> <p>Circular No. 61/2014 dated 24.07.2014 has been sent to all the States.</p> <p>Highlighted in APRO II &amp; III</p> <p>Joint Directors (Field Operation) is appointed as coordinator.</p>
<p>Ms. Darshana Pawaskar, Joint Director (SS) and incharge of the Strategic pan informed that Shri. G. Parameswar SOC (S) and Smt. Uma Devi from Andhra Pradesh State attended the National Strategic Plan Workshop which was held at the Bharat Scouts and Guides, National Headquarters, New Delhi from 4th to 8th March 2014 and both of them are from Andhra Pradesh and are the key</p>	



persons at State level.

While discussing the National Adult Resource Policy and our Adult Resource the Chairman said, Members of different Sub-Committees have given their valuable time and suggestions for the overall development of this Organisation but while going through proceedings of the Sub-Committees. I found we have not given importance to them in proceedings. Proceedings means the record of proceeds in the meeting including suggestions of each and every person who speaks in the meeting. Those should be recorded by name to get information in future. How we can utilize that adult and his/her knowledge for various activities. he also said that Members of Adult Resource Management should be involved in all amendments and training reviews of Boy/Girl Training Programme. It was discussed that generally the word "Adult Leader" is used for ALT and LT but any person whether he/she is a volunteer, a donor, a life member, a professional, a beneficiary are all adult resource of the Bharat Scouts and Guides. The Committee "Adult Resource Management" should plan accordingly to improve our resource and how to manage them for better way.

Smt. Shalini Mishra, IAS, State Chief Commissioner, Andhra Pradesh State BS&G suggested that under strategic plan, local persons should be acceptable and they should be trained. She also started that the National Headquarters of the Bharat Scouts and Guides is a platform for the State and District Associations. She also suggested that the State Associations should give importance for visibility and uniformity.

She also suggested that Communication and Public Relations are very important which needs to develop the effective, internal and the external communication system making use of available tools and the technology, enhancing visibility of the Scouting and Guiding, to which Shri Bhaswar Goswami, State Chief Commissioner, West Bengal State BS&G also supported and suggested that the supply service Deptt. is not in a good health and its

Joint Director, NTC is asked to prepare syllabus of proficiency badges.

In the next meeting, the matter will be put up.

NHQ professionals are deputed at the State level Strategic plan workshop on demand.

Colourful Magazine launched.

Swachh Bharat brochure cum news bulletin started publishing.

Supply Service Department developed and most of the State



functioning must be reviewed and redesigned for prompt, effective and profitable operation. He also suggested that the Bharat Scouts and Guides Magazine should be updated, improved and to make it colourful, better quality and new look. He proposed to revise the subscription fee to the Bharat Scouts and Guides Monthly Magazine from Rs. 60/- to Rs. 150/- per year for individual and other proposed subscription fee may be suspended for the time being. He also suggested that success story of the State Associations along with the photographs may be published in the Monthly Magazine of the National Headquarters on every month for which the Subscribers/Readers/Scouts/Guides/Rovers/Rangers and adult leaders should be motivated and inspired. He also suggested that the website of the National Headquarter is not attractive. It should be developed with motivational photographs. The Chairman advised to increase the standard and quality of the magazine first before increasing the fee.

In the discussion of the Youth Programme, Smt. Shalini Mishra, IAS, State Chief Commissioner, Andhra Pradesh State BS&G suggested the following:-

1. Committee of Young Leaders may be formed to submit their views.
2. Young leaders Conference should be organized annually.
3. 4 to 5 young leaders to participate once in three years in grouping.

Dr. (Smt.) Sudha Prakash, Deputy Chief Commissioner (G) suggested that Directory of Young Leaders has to be maintained in the State Level so that they can be called for the meeting. Shri G.B.S. Sajwan, Former Director, Bharat Scouts and Guides agreed such proposal and suggested that on invitation theses young leaders can give their feedback as per our requirement. They can help to change the Young Leader Syllabus according to the 21<sup>st</sup> Century.

Professionals Directory should be maintained at the National Headquarter so that they can be invited for

demands are fulfilled.

Action taken as mentioned above.

Website is updated and still the work is under process.



training and other events/activities as and when required. Good atmosphere may be maintained at the Bharat Scouts and Guides, National Headquarters which is very essential for the National Headquarter professionals.

Dr. (Smt.) Sudha Prakash also informed that some veteran leaders from Scout Wing and Guide Wing were not invited during Sandhan for felicitation. The left out veteran leaders may be called in the ensuing National Council for felicitation.

Shri G.B.S. Sajwan, Former Director, Bharat Scouts and Guides suggested that Management information Cell may be constituted within three months.

- Resource Person should be involved in the MIS system.
- If there is any logic, we should believe.

Shri G.B.S. Sajwan, Former Director, Bharat Scouts and Guides suggested that we should try to increase more life members from the District Associations and State Associations as the Life Membership fee is Rs. 10,000/- per head. He also suggested increasing the number of Subscribers for BS&G Monthly Magazine as we have 55 lakhs Census and only 3000 Magazines were printed and circulated to the Subscribers. The Think Tank Committee suggested to increase the number of Monthly Magazine and sale.

Smt. Sudesh Sharma, National Headquarter Commissioner (Bulbul) suggested that Bharat Scouts and Guides Monthly Magazine may be compulsory for Adult Leaders like HWB's, ALT's, LT's, as well as Rashtrapati Scouts/Guides/Rovers/Rangers. She also suggested that success stories of the State Associations as well as District can give a good look and new shape of the Bharat Scouts and Guides.

The Chairman Shri K.P. Mishra said "We are preparing only Trainer through our training not leaders. A leader has to adjust, cooperate and manage everybody situation but it is a matter of regret that we find leg pulling, back biting, lack of

Action taken magazine subscribers crossed more than 7000.



proper respect to seniors/elders and non-cooperation in State and National Professionals which is not a healthy atmosphere for the movement.

The Sub Committee should suggest for the improvement.

Members were of opinion that to revive the grant-in-aid we must organize good programmes, invite the granting authorities and impress them by our activities.

Discussing the paucity of fund Sri Bhaswar Goswami, State Chief Commissioner, West Bengal State BS&G said the Supply Service Department, it can be well organised by which financial problem will be solved. He suggested introduction of better, attractive products for boys/girls and to cover requirements of all the States. The Supply Service Department is now in very unhealthy position and now can supply only 10% requirement of States and by that have no financial gain. He informed the Committee about suggestions given in the "Public Relation and Publicity Sub-Committee". He suggested that for the growth of the Supply Service Department, following actions to be taken.

1. To invite tender
2. To visualize the items/goods of the Supply Service Department.
3. To negotiate with the Suppliers.
4. Constitute a Committee to look after the Supply Service Department.
5. Merchandising of Branding products like T-Shirt, P. Cap, Key Rings, Mobile cover etc.
6. The Committee supported all the suggestions of the Supply Service Department for increasing the Financial resource of National Headquarters.

Shri K.P. Mishra informed the house regarding suggestions of Shir N.A. Khan Chairman of this Committee regarding uniformity of grant in aid to all States from the Central Govt.

He informed the present status of getting grant from own State Government. But the National

Ministry of Youth Affairs & Sports and HRD are involved.

Supply service Committee is Constituted.



<p>Headquarters, our office bearers, Thinkers should try to make a forcefull plea to the Central Govt. for an informal aid to all States for the development of the Movement. A direction may be given from the concerned department to utilize the sanction given in "Sarba Shikhya Abhiyaan" or "RAMSA" to promote Scout/Guide troops in Schools.</p> <p>Members while agreeing to this request the National Commissioner to move the Government at the earliest. He may form a Sub-Committee to liaison/pursue the Government for the purpose.</p>	
<p><b>Agenda Item No.2: Details of innovative projects recommended by Sandhan for discussion.</b></p> <p>The Convenor Shir S.S. Chamoli presented recommendations of Sandhan for the discussion, point wise and suggestions were noted.</p> <p><b><u>Sandhan Recommendation No.3: Change of Uniform</u></b></p> <p>Shri Goswami, Smt. Shalini Mishra and others while supported the change of uniform for better look of our children, some members of opinion that "To create a notable identity in society one uniform takes many a years. Some Stat Govt. are also funding for the uniform through Sarva Sikhya Abhiyaan and RMSA, Change of uniform may create a burden.</p> <p>It was also suggested that for an attractive uniform, good designer like NIFT may be consulted. Shri Sajwan suggested for quality of Scouts/Guide uniform, we may contact the wholesaler/distributor of particular brand of cloth company.</p> <p>Smt. Sudesh Sharma, National Headquarter Commissioner (Bulbul) suggested that attractive uniform in Guide Wing like Black Trouser in casual wear T-Shirt of different colour (White, blue, red, yellow and violet) may be recommended.</p> <p><b><u>Sandhan Recommendation No.5</u></b></p>	



<p>Suggestions were given to prepare booklets on all proficiency badges. Chairman suggested to include this in post courses assignment for ALT/LT.</p> <p>During this discussion, it was pointed out that a Rover has to undertake one PB(APRO Part-II page 71) for Rashtrapati Award the Ranger has to undertake 2 PB(APRO Part - III page 75). The Committee suggests for correction.</p>	<p>Action taken and syllabus is now at par.</p>
<p><b><u>Sandhan Recommendation No. 8</u></b></p> <p>As the service is the main pillar of Scouting and Guiding C.D Activities are always given importance. P.M. Shield and Upa-Rashtrapati Award covers community Development activities to promote Community Development activities, it should be optional than deleting.</p> <p>Many States are regularly participating but the National Headquarters is not recognizing them by acknowledgement.</p> <p>Smt. Sandhya Chakraborty, State Commissioner (G), West Bengal State BS&amp;G suggested that persons from District level and State Level should be responsible one member from scout section and one member from Guide section to report within the time bound period. States do wonderful service during Rath Yatra, Kumbha Mela, Durga Puja, etc. C.D. Activities brings glory to our movement. So it should not be deleted.</p> <p>The Joint Director (SS) was requested to note for providing acknowledgement to all participating units and issue certificates as early as possible.</p> <p>Activities undertaken by winning units may be highlighted in the website and in the magazine.</p>	<p>Action taken, both are now optional.</p>
<p><b><u>Sandhan Recommendation No. 10</u></b></p> <p>It is the proud privilege of the unit leader to encourage Scouts/Guides to be courteous when many proficiency badges are not useful and still not deleted, how can the "Child is good at home" can be said a dull activity. So it should not be deleted.</p>	<p>Action taken, new Boy/Girl programme is implemented.</p>



**Sandhan Recommendation No.20**

While preparing booklet on Scouting State booklets many of which are very high standard may be consulted.

**Sandhan Recommendation No.25**

All specialized courses should be incorporated in the SOT.

Action taken, new SOT is published.

**Sandhan Recommendation No.26**

HWB Parchment should not be sent directly to the candidate when this is issues on the recommendation of the State should be issued through State.

As per National Council approved, these are sent directly.

**Sandhan Recommendation No.34**

Training study questions should be available in the Bharat Scouts and Guides website.

Action taken.  
Available on Website.

Advancement of the Scout Master/Guide Captain Should be same. Gap between Basic Course in Guide Wing is 06 Months, it is one year in Scout Wing.

Action taken.  
Now at par.

After the detailed discussion, Smt. Sandhya Chakraborty suggested that an Expert Committee may be constituted for Boy/Girl programme and another Expert Committee for SOT/Rules. The Expert Committee should go through the recommendation of Sandhan. JD(S) and JD(G) should be taken as member. If possible DD(S)LT and DD(G)LT may be invited. Some members suggested that the financial resource sub-committee suggested to increase the Development fee and special fee as Rs. 180/- per head from Scout/Guide/Rover/Ranger and Rs. 280/- per head from Adult Leader. The Think Tank Committee suggested not to increase the Development fee and special fee of Rs. 180/- per head from the Scout/Guide/Rover/Ranger and it should be deleted. The increase of Development fee and special fee of Rs. 280/- per Adult leader may be implemented.

Action taken.  
Fee is revised.



Smt. Sandhya Chakraborty, State Commissioner(G), West Bengal State BS&G suggested that the next Think Tank meeting may be held outside Delhi. Smt. Shalini Mishra, IAS, State Chief Commissioner, Andhra Pradesh State BS&G offered to host the next Think Tank meeting in Hyderabad in the last week of August 2014. After a discussion, the next meeting of Think Tank will be held on 25 and 26 August 2014 and third meeting of Think Tank will be held in Kolkata as offered by some members which was accepted by the State Chief Commissioner of West Bengal State BS&G. The Chairman could not accept the proposal as the Rules Committee and National Executive Committee has been scheduled, next meeting of Think Tank at Andhra Pradesh will be too early.

Shri Bhaswar Goswami, State Chief Commissioner, West Bengal State BS&G and Smt. Shalini Mishra, IAS, State Chief Commissioner, Andhra Pradesh State BS&G suggested that voting rights of National Headquarters professionals during the election of the office bearers for the National Council should be deleted. Smt. Sudesh Sharma, National Headquarter Commissioner (Bulbul) informed the house that mostly SOC's and STC's were cast their votes during the election, few State Chief Commissioner and State Commissioners attended so the matter may be discussed in the Rules Committee and accordingly Rules may be framed.

Shri Sajwan suggested to give importance on Corporate Social responsibilities (CSR) UNICEF, WHO, KENT, LIFEBOY, Life Saving drug and other Govt. and Non Govt. Agency may also run different Awareness Programme for visibility.

#### Innovative ideas for Programme/Event.

Smt. Sudesh Sharma Suggested programme like Beti Bacho Abhiyaan or programme in Odisha Beti Zindabad may be adopted all over.

The Chairman Shri K.P. Mishra said why should not we suggest to establish Centre of Excellence in the respective field to provide strategic training to our

Action taken Rules are revised.

WAGGGS initiatives like STV, MoP, Surf Smart & Free Being Me are implemented.



Scout/Guide personnels all over the Country.

The territorial army particularly in five places under Railway, Adra (West Bengal), Kota (Rajasthan), Chandigarh, Jhansi and Hyderabad, can help us to run "Centre of fitness" in their field by providing us obstacle crossings, tactical training Basic firing etc. Dr. S.K. Laha State Commissioner of South East Central Railway who is a Major in Territorial Army can help us.

Centre for Disaster Management can be established at Nagpur by help of NCDRC.

Centre of Excellence in Civil Defence at Bhubaneswar

Centre of Excellence in Culture can be established in different States if the State comes up.

Centre of Vocational Training (CVT) (Artisan work, two wheeler repairing, Training on electronic equipments, fruit processing)

Centre for Women Leadership & Empowerment (CWLE)

Establishing Institute of Security Service. To provide service to fall our Rovers.

He also said Corporate assistance is easily extended for long term projects on conservation, village adoption, Animal based, Agricultural based, Medical plantation, Fodder plantation, Spice plantation etc. in their local area.

Shri Suryakant Rahalkar of Nashik suggested projects on Sanitation, Pollution Control, Save Water, Food Adulteration, Collection of garbage considering the need of states and districts may be followed. He also suggested that District authorities with permission of the state should approach local companies under CSR Scheme.

The absence of Shri M. Sushil Kumar Singh, IPS (Retd.) State Commissioner of Manipur the Chairman submitted his recommendations sent by Shri M. Sushil Kumar Singh, IPS(Retd.) State Commissioner (S) of Manipur State Which was discussed.

1. To include prayers in Sarba Dharma Prathana(to be finalised by the Boy/Girl programme and

Circular No. 76/2014 dated 29/09/2014.

Swachh Bharat Abhiyan started.

Circular No. 54/2014 dated 09.07.2014 issued for CSR.



<p>Adult Training Review Sub-Committee)</p> <ol style="list-style-type: none"> <li>2. Observing Thinking Day in a better manner.</li> <li>3. Informing Railway States and other States for programming, conducting events in Railway Station, Bus Stand etc to bring visibility in Public as well as in the Society.</li> </ol> <p>Dr. (Smt.) Sūdha Prakash proposed amendments in Rule No.3, Rule No.6(27), Rule No.6(28), (29),(30) Rule No. 8, Rule No. 15 Rule No. 16(1), Rule No. 26 &amp; 28 Rule No. 29(a), Rule No.30(10)(1), Rule No. 30 Para II A and suggested the duties of Assistant Director and ROC's at Regional level should be specified.</p> <p>The Chairman forwarded the same to worthy National Commissioner to discuss in the Rules Committee and recommended the proposal given earlier to extend the duration of National Council (Rule No.7) upto 5 years like other associations registered under society act.</p>	<p>Thinking Day is celebrated with Golden Arrow Award Rally.</p> <p>Rules are revised.</p>
<p>Agenda No.3:- Any other matter with the permission of the Chair.</p>	